

C I R C U L A R

REF: CEO/2021/044 **DATE:** 15/07/2021
TO: THE SCHOOL AUTHORITY/ ADMINISTRATION, PRINCIPAL, PARISH PRIEST/ SCHOOL BOARD
SUBJECT: SECONDMENT OF TEACHERS FOR NORTHERN TERRITORY ABORIGINAL CATHOLIC COMMUNITY SCHOOLS 2022 – 2023

Dear Colleagues

I am seeking your support with regard to publicising our advertisement for staffing our Aboriginal Catholic Community Schools in the Northern Territory for 2022 – 2023.

I request you to please distribute the attached circular to all teachers along with a copy of the advertisement and information on website links.

Our Aboriginal Catholic Community Schools have made significant gains in employing Aboriginal administrative, teaching and ancillary staff however, there is an ongoing need for experienced non-Aboriginal teaching staff.

For a number of years, with approval from the employing authorities, we have used a process of secondment of staff from other Catholic schools for a two year term in our Aboriginal Catholic Community Schools. This process has given us a number of experienced and dedicated staff who have enhanced the quality of education provided to students. We are very grateful for this support from schools in other states. Without it, we would have great difficulty staffing our Catholic schools with experienced teachers.

The Secondment process means that these teachers would be on loan from their schools for a two year period. Their school or system would have to be prepared to provide a guarantee of employment at their present school or within the system when they return after two years. Some staff may prefer to negotiate a two year contract in our schools and to resign from their current positions. A contract does not guarantee on-going employment within our system or with other Catholic schools.

The school administration would be asked to approve the Secondment of a staff member should they be successful in our recruitment process.

Thank you for your support.

Yours sincerely



Greg O'Mullane
DIRECTOR OF CATHOLIC EDUCATION
Diocese of Darwin